



## Martine Meerkatt

[www.meerkatt.com](http://www.meerkatt.com) | [book an intro session](#)  
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### About myself

I've worked 25 years as a C-level leader, managing diverse organizations and their teams to overcome challenges and foster growth. Later I transitioned to executive coaching, leveraging my experience to support leaders and their teams. Additionally, I have a special passion for empowering women, couples, and companies in achieving equal opportunities.

### My understanding of coaching; coaching focus

Coaching is a deeply personalized journey. I design a coaching process based on your unique coaching questions and preferences. My focus lies on unlocking your power of self-awareness, encouraging you to find clarity, overcome challenges, and mobilize resources. We work together to expand your thinking and explore options, ensuring that new habits or goals „stick“.

### Situations in which I am effective

My expertise spans various scenarios, including start-up leadership (from founder to CEO), navigating the pivotal first 100 days of a new role, facilitating career planning, transitions and work-life balance, leading post-merger people & culture integration, managing stakeholders within private equity portfolio companies, developing individual leadership styles, and fostering inclusive cultures. I collaborate with clients from diverse backgrounds, cultures, and nationalities, providing personalized guidance and utilizing scientifically validated tools.

### Coaching languages and region

Coaching sessions can be online or in person (incl. coaching walks). I provide coaching in German, Dutch and English.

### Coaching certifications & cont. training

I am an INSEAD 90D MBA and an ICF trained (Barefoot Institute, UK) and ICF credentialed (ACC) coach.