

## Erwin Feldhaus, MBA'99D, In-Board 2014

https://www.linkedin.com/in/erwinfeldhaus/ https://pivotcompanions.com | erwin@pivotcompanions.com

## About myself

I transitioned from executive to non-executive roles by first stepping into advisory work. After completing ICF-accredited coaching training, I enhanced my approach with a coaching mindset. In 2024, I launched Pivot Companions, combining my extensive experience across industries, geographies, and cultures, supporting individuals and organisations of all types and stages in their transformation journeys

## My understanding of coaching; coaching focus

Coaching isn't advising or mentoring. My coaching style draws on my entrepreneurial and executive experience, supporting individuals and teams in mastering business and personal transformation. I focus on unlocking the individual's internal strength

## Situations in which I am effective as

"Erwin created a very enabling environment for our senior management team to work on various topics, ranging from communication to customer perception, and strategy. I value his ability to look at issues from a wide variety angles, and to challenge preconceived positions. In addition to the pleasant and relaxed manner of his coaching sessions, I particularly appreciate his credibility based on his extensive first-hand experience in various management functions across a wide range of sectors." Martin Cremer – Managing Director FS Impact Finance

Coaching languages and region	Coaching certifications & cont. training
<ul> <li>English, Spanish, German, French</li> <li>In Person: Frankfurt, Paris</li> <li>Online: Worldwide</li> </ul>	ICF - ACC

October 2024