



## Coaching Profile:

### Friedemann Derndinger

CCC09, IN-BOARD18

[www.linkedin.com/in/friedemann-derndinger-88562542](http://www.linkedin.com/in/friedemann-derndinger-88562542)

<https://friedemann-derndinger.de>

mobile: +49 160 71 550 71



#### About myself

- 'Helping others to succeed' is not only the claim on my website it is also what describes me quite well. My clients benefit from the three different perspectives that I can bring to the table: As a board member (COO) of a MDAX listed company, as a consultant and partner at BCG and as an executive coach.
- Although I am certified for many tools, my coaching is characterized by a clear solution orientation. This allows sustainable results to be achieved faster, often sooner than coachees have expected.

#### My understanding of coaching; coaching focus

- In my experience, many managers find it difficult to deal with complicated and complex situations. Coaching can help here, not only to develop a concrete plan of action, but also to allow the coachee to grow in their own development. It is not without reason that coaching is seen as one of the most powerful levers for developing leaders.
- My executive coaching focuses on career transition and transformation (incl. interview and assessment preparation), sparring on strategic and operational business challenges, building high performance teams, and female executives in male-dominated teams.

#### Situations in which I am effective as

- Quite often I work with executives in companies, either at C-level or at the level of divisions or business units. Younger managers particularly appreciate the fact that I am happy to provide different perspectives and share personal experiences.
- I don't have a specific industry focus, but I have worked a lot in professional services, automotive, airlines, financial services, and e-commerce. In addition, I have always found 'hidden champions' particularly interesting.

#### Coaching languages and region

- German, English
- Based in Cologne, Germany
- Coaching can be provided virtually, in person or in a combination of both

#### Coaching certifications & cont. training

- ICF-PCC
- Hogan, GELM, OCA, ORSC, Exec. FiRE , XLNC\_p, \_s, \_c, SLII, Actee