



Dr. Tim Veil, ICC & EMC

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Online Appointments: https://calendly.com/tim_veil/free-discovery-call

About myself

As an executive coach, I help coachees unlock their full potential to become their best-authentic selves. Be it in promotion, stretch assignments, or other transformative challenges. During these, I offer a reflective space and guidance to grasp themselves and their options fully. Having worked in the C-suite for +15 years, I largely empathize with the tension coming with responsibilities and changes.

My understanding of coaching; coaching focus

My approach to coaching is system-psychodynamically informed. Thus, I help coachees understand their challenges in the context of the role taken in their respective organizations. During our reflective sessions, we co-create new, meaningful, and effective strategies to master the challenges. A fruitful coaching relationship benefits from openness in the safe space we create, built on mutual trust.

Situations in which I am effective as

My clients work on different management levels. Some of them are young executives, climbing the career ladder. Others are already on C-level or are entrepreneurs, confronted with strategic change initiatives such as international growth, reorganizations, and turnarounds. Industries covered include IT (SaaS/PaaS), Pharma, Renewable Energies, Manufacturing, and Insurance. Company sizes vary between 50 and 1.500 headcounts. Statements of some of my coaching clients may be found on www.veil-und-partner.de.

Coaching languages and region

- German, English
- Freiburg (in person), worldwide (virtual)

Coaching certifications & cont. training

INSEAD Coach (ICC), cohort 5
INSEAD Executive Master in Coaching and Consulting for Change (EMC), wave 19