



Coaching Profile:

Gesine Eichhorn, INSEAD EMCCC'19

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About myself

Gesine's mission is to empower clients to unlock their leadership potential, enhance their presence and competencies by fostering lasting behavioral change to elevate their career and accelerate business performance. Her proven experience as senior manager working with 18 countries / three continents in complex matrix structures has been an essential basis for relating to & understanding the variety of challenges facing her clients. She combines this business perspective with her expertise in people & organizational development. She is empathic, open-minded and to the point.

My understanding of coaching; coaching focus

Gesine applies the principles of Systemic and Integral coaching to support her clients to gain deeper awareness into their beliefs, values, patterns and behaviors. This awareness enable clients to develop new perspectives and capabilities, creating lasting behavioral change underpinned by a tailor-made coaching program to enhance personal and business value.

Coaching focus: Leadership development, communication and intra-personal skills, work-related challenges (e.g. cross-cultural, business transformation), career transition.

Situations in which I am effective as

Gesine is an Executive Coach who serves (C-suite) executives, decision makers, entrepreneurs and professionals.

She draws from

> 20 years business experience in Automotive, Industrial and Finance sector

> 10 years in global senior HR management roles of international business units (Logistics, Supply Chain, Purchasing; turnover: 3.8 bn EUR) responsible for 18 countries in Asia, Americas and Europe

> 10 years management team member serving as sparring partner & coach for international executives

Coaching languages and region

- English: full professional proficiency
- German: native speaker
- Location: Germany
- Coaching scope: global
- How do I coach: virtual, in person

Coaching certifications & cont. training

- INSEAD Executive Master in Coaching and Consulting for Change (EMCCC'19), France
- Integral Coach (ICF), UTC (SA) – NVW (USA)
- Integral Coach (ICF), CCB, Berlin
- ESMT Coaching Colloquium, Berlin